**The Vacation Role Play**

**Dad:** I don’t care how you feel. You’re going on this vacation whether you like it or not. We’ve had this planned for months, and it’s important that we spend time together as a family.

**You:** But I don’t want to go. I want to be with my friends. I’ll miss out on everything.

**Mom:** I don’t’ want you staying here by yourself. I’d worry the whole time and it would ruin my vacation. We want you with us.\

**Mrs. Willard:** Sounds like you all could use a little Synergy here! Let’s see if I can help you solve this problem. What is the problem?

**You:** Well..my parents want me to go on vacation with the family, but I would rather stay home and go out with my friends.

**Mrs. Willard:** Okay, so now that we have described the problem. It is important to hear both points of view. Mom and dad, can you explain your point of view to us?

**Dad:** This vacation is very important to me. I want to have family bonding time and it won’t be the same without you there.

**Mom:** And I would worry so much about leaving you home alone. There’s no way that I would be able to enjoy this vacation with out you.

**Mrs. Willard:** Okay, so now let’s hear from you – why is it so important for you to stay home?

**You:** Mom and Dad, I want to stay home and be with friends. They are very important to me. We have a lot of things planned, and I don’t want to miss out on any of the fun. Besides, I go crazy when I have to drive in a crowded car all day with my little brother and sister.

**Mrs. Willard:** Okay great job. Let’s get a little creative here and see if we can brainstorm some solutions. Keep in mind as we brainstorm that we aren’t going to criticize anyone else’s ideas and we’ll keep building upon one another’s ideas. As you know one great idea leads to another, which leads to another.

**Dad:** Well, we could go to a vacation spot that you would enjoy more

**You:** I could stay with relatives close by, so I’m not home alone and mom won’t worry

**Mom:** You could bring a friend with you on the vacation

**You:** I could use my savings and take a bus out to meet you guys so that I don’t have to drive in the car with my little brother and sister.

**Mom:** I’d even be willing to cut the vacation short if that would be easier for you.

**You:** I could stay home for a few days then come out to join you all on vacation for a few days

**Dad:** I’m willing to let you stay home if you pain the fence while we are gone.

**Mrs. Willard:** These are all some great ideas I’m hearing. I like the way you all are listening to one another and not shooting down ideas! Great job of keeping an open mind. Can anyone suggest something that everyone would be okay with?

**Mom:** How about if we allow you to stay home during the first half of the week then bus out with a friend to join the family for the second half.

**Dad:** We’ll pay for the bus fare for you and your friend if you pain the fence while we are away. It’s a pretty easy job so you’ll still have time to hang out with your friends.

**You:** This sounds like a great plan. You guys are happy and so am I.

**Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Block \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Getting to Synergy Action Plan**

Think about a problem you are having right now or one you have had in the past with another person. Go through the Getting To Synergy Action Plan steps to come to a conclusion about how to solve the problem.

**Define the Problem**

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**Their Way** (What does the other person(s) want?

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**My Way** (What do I want?)

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**Brainstorm** (What are some possible solutions to this problem?)

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**High Way** (What are you going to try?)

*Read across each row and place a:*

4 in the blank that best describes you

3 in the blank for the second word that best describes you

2 for the next word that describes you

1 for the word that least describes you.

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| --- | --- | --- | --- | --- | --- | --- | --- |
| Imaginative | 4 | Investigative | 3 | Realistic | 2 | Analytical | 1 |
| Adaptable | 3 | Inquisitive | 4 | Organized | 2 | Critical | 1 |
| Relating | 3 | Creating | 4 | Getting to Point | 2 | Debating | 1 |
| Personal | 3 | Adventurous | 4 | Practical | 1 | Academic | 2 |
| Flexible | 3 | Inventive | 4 | Precise | 2 | Systematic | 1 |
| Sharing | 4 | Independent | 3 | Orderly | 1 | Sensible | 2 |
| Cooperative | 4 | Competitive | 1 | Perfectionistic | 3 | Logical | 2 |
| Sensitive | 2 | Risk-Taking | 3 | Hard-Working | 4 | Intellectual | 1 |
| People-Person | 3 | Problem Solver | 4 | Planner | 1 | Reader | 2 |
| Associate | 3 | Originate | 4 | Memorize | 1 | Think Through | 2 |
| Spontaneous | 3 | Changer | 4 | Wants direction | 2 | Judger | 1 |
| Communicating | 3 | Discovering | 4 | Cautious | 1 | Reasoning | 2 |
| Caring | 4 | Challenging | 3 | Practicing | 2 | Examining | 1 |
| Feeling | 3 | Experimenting | 2 | Doing | 4 | Thinking | 1 |
| **TOTAL** | **45** | **TOTAL** | **47** | **TOTAL** | **28** | **TOTAL** | **19** |

Now add up your totals for each column and place the total in the blanks below

If your highest score was in column 1, you are a GRAPE

If your highest score was in column 2, you are an ORANGE

If your highest score was in column 3, you are a BANANA

If your highest score was in column 4, you are a MELON